VOLUNTEER PRINTED NAME:

THE WESTERN STOCK SHOW ASSOCIATION, INC. 2022 VOLUNTEER AGREEMENT

AGREEMENT, CONDITIONS AND BENEFITS

The VOLUNTEER agrees to undertake and perform the services required in this Agreement as a VOLUNTEER, and not as an employee of The Western Stock Show Association, Inc., d/b/a National Western. VOLUNTEER will not be entitled to any benefits offered to National Western employees. As a VOLUNTEER I acknowledge that I have read and understand the 2022 VOLUNTEER HANDBOOK. No personal motorized utility vehicles, such as 4-wheelers, golf carts, etc., will be allowed on the National Western Complex grounds without prior written approval. Upon such written approval, each driver of such vehicles must be a licensed driver with a valid driver's license and must provide proof of liability insurance. AT NO TIME IS THE VOLUNTEER TO ASSUME THE CARE, CUSTODY OR CONTROL OF ANY HORSES, ANIMALS, LIVESTOCK AND/OR PERSONAL PROPERTY OF OTHERS ON BEHALF OF NATIONAL WESTERN, NOR FOR YOURSELF AS A VOLUNTEER, EXCEPT IN THE CASE OF AN EMERGENCY INVOLVING PUBLIC SAFETY.

LIABILITY INSURANCE

VOLUNTEER, as an individual only, and only during the performance of his/her duties under this Agreement, will have the protection for <u>public liability</u> under the National Western liability insurance policy, subject to all its terms, conditions, exclusions and limitations, with the <u>exception</u> of professional liability (see requirements below) outside of your duties under this contract and auto insurance on any vehicle not owned or controlled by National Western.

ACCIDENT INSURANCE

National Western will provide an Accident Policy in the amount of Ten Thousand Dollars (\$10,000.00), subject to its terms and conditions to cover the VOLUNTEER, only while he/she is performing his/her duties under this Agreement.

WORKERS' COMPENSATION WAIVER

The undersigned individual acknowledges that he/she has been authorized to perform designated activities on behalf of The Western Stock Show Association, Inc. He/she further acknowledges that such activities will be performed as an independent contractor volunteer, and that as such, he/she is not an employee of The Western Stock Show Association, Inc., and therefore is not provided Workers' Compensation Insurance. The undersigned acknowledges that Workers' Compensation benefits are not available for his/her activities and waives all rights to such benefits.

<u>Compensation Insurance.</u> The undersigned acknowl not available for his/her activities and waives all rig	•
Signature of Volunteer:	Date:
PROFESSIONAL SERVICES VOLUNTEERS - VETERINA	RIANS/MEDICAL PROVIDERS
National Western will not provide Professional Liabil Copyright Liability or Pyrotechnic Liability insurance to the VOLUNTEER, he/she must have his/her own volume National Western with Certificates of Insurance for tocommencement of this Agreement. The Western Stoadditional insured on these policies.	when the above-titled description is applicable valid liability insurance policies and provide these coverage's thirty (30) days prior to the
THE WESTERN STOCK SHOW ASSOCIATION, INC., D/B/A NATIONAL WESTERN	VOLUNTEER
Ву:	(Signature)
Date:	Date:

THE WESTERN STOCK SHOW ASSOCIATION, INC. VOLUNTEER RELEASE AND COVENANT NOT TO SUE

THE UNDERSIGNED person agrees to offer his/her service as a volunteer on behalf of The Western Stock Show Association, Inc., d/b/a National Western. In consideration of permission from The Western Stock Show Association, Inc., for the undersigned VOLUNTEER'S participation in the National Western Stock Show, Rodeo and Horse Show, the undersigned, on behalf of his/herself, personal representative, heirs, next of kin, spouse and assigns, does hereby:

- 1. Release, discharge and covenant not to sue The Western Stock Show Association, Inc., its officers, agents or employees, the City and County of Denver (collectively referred to as releasees) from any and all claims and liability arising out of strict liability or ordinary negligence of releasees, which causes the undersigned injury, death, damages or property damage. The undersigned covenants to hold releasees harmless from any claims, judgment or expenses releasee may incur arising out of any activities or presence in the releasees' volunteer program, in which the undersigned agrees to participate.
- Understand that participation in volunteer program activities can involve danger and risk of injury, that animals can be dangerous and unpredictable and that there is inherent danger in rodeo and livestock activities, which undersigned appreciates and voluntarily assumes because he/she chooses to do so. Further, the undersigned has observed or has been made aware of the type of activities, which he/she seeks to participate in. Undersigned also understands that his/her participation and duties will be determined by The Western Stock Show Association, Inc., who will be responsible for assigning and supervising the activities of the volunteer. Undersigned further acknowledges that he/she will be performing duties in accordance with The Western Stock Show Association, Inc. volunteer program rules and regulations.
- 3. That the services of the undersigned are strictly voluntary and not as an employee of The Western Stock Show Association, Inc.

WARNING: Under Colorado law, an equine professional is not liable for an injury to or the death of a participant in equine activities, resulting from the inherent risks of equine activities pursuant to Section 13-21-119 Colorado Revised Statutes.

WARNING: Under Colorado law, a Llama professional is not liable for an injury to or the death of a participant of Llama activities, resulting from the inherent risks of Llama activities pursuant to Section 13-21-119, Colorado Revised Statutes.

The information contained in the Volunteer Handbook is intended only as a guide. I understand that these guidelines described in the handbook can be changed or terminated by the National Western at any time in its sole discretion without prior notice.

Further, I understand that the contents of this handbook are summary guidelines for volunteers and therefore not all inclusive. The volunteer handbook supersedes all previously issued editions. The organization reserves the right to suspend, terminate, interpret or change any or all of the guidelines mentioned, along with any other procedures, practices, benefits or other programs of the National Western Stock Show. These changes may occur at any time, with or without notice.

I HAVE READ THIS DOCUMENT AND UNDERSTAND IT IS A RELEASE OF ALL CLAIMS. I APPRECIATE AND ASSUME ALL RISKS INHERENT IN VOLUNTEER ACTIVITIES ON BEHALF OF THE WESTERN STOCK SHOW ASSOCIATION, INC.

Signature of Participating Printed Name of Volunteer Volunteer		Date
Signature of Witness	Printed Name of Witness	Date